



Vacancy SCIENCE MANAGER

Applications are invited for the post of Science Manager at the Secretariat to the Western and Central Pacific Fisheries Commission based in Pohnpei, Federated States of Micronesia. The Western and Central Pacific Fisheries Commission was established to ensure, through effective management, the long-term conservation and sustainable use of highly migratory fish stocks in the western and central Pacific Ocean

The base salary for the post is from **SDR 55,431 to SDR 79,588** per annum. This is equivalent to **US\$79,588 to US\$119,380** per annum at the current exchange rate. The total salary package comprises of base salary, Cost of Living Differential Allowance, Housing, Superannuation and Location Allowance.

The Science Manager's key responsibilities are to administer efficiently the WCPFC science programme and activities as required by the Secretariat Corporate Plan and to manage the Secretariat's support services to the work of the Scientific Committee (SC).. He/she will facilitate scientific research and review research results and assemble information to support scientific and technical initiatives of the Commission and the Scientific Committee. He/she will take responsibility for securing resources, including partnerships, to effectively and efficiently design and implement activities relating to the scientific services of the Commission.

Applicants are required to have a proven record of achievement that demonstrates their ability to successfully undertake the role. A PhD in fisheries science or a related field and at least five years' demonstrable international standing in the field of fisheries research, preferably involving tuna is required. The full Terms of Reference (TORs) for the Science Manager and staff regulations can be obtained from www.wcpfc.int. If needed, additional information can be obtained from the Finance and Administration Manager (Aaron Nighswander) at +691 320-1992 or Aaron.Nighswander@wcpfc.int.

The vacancy will close on **3 November 2021** and the successful applicant will be expected to take up the position around March 2022. Applications should be submitted to Aaron Nighswander at Aaron.Nighswander@wcpfc.int.

WESTERN AND CENTRAL PACIFIC FISHERIES COMMISSION SCIENCE MANAGER (SM)

Professional Grade: Level L

Organizational relationships: The Science Manager reports to the Executive Director concerning the management and performance of the science programme and activities of the Western and Central Pacific Fisheries Commission. The Science Manager is a member of the senior management team of the is expected to deal with senior officials of government in Member countries.

Key responsibilities: The Science Manager is responsible for the efficient administration of the science programme and activities of WCPFC including oversight and management of all scientific matters, including data issues and the provision of of quality data and scientific advice from contractors and Member's research programs to the Scientific Committee and the Commission itself.

Specific duties of the Science Manager include:

- the effecient administration of the WCPFC science programme and activities as required by the Secretariat Corporate Plan;
- Manage the Secretariat's work in support of the Scientific Committee and the Commission;
- facilitate scientific research as determined and initiated by the Commission;
- take responsibility for securing resources, including partnerships, to effectively and efficiently design and implement activities relating to the scientific services of the Commission;
- facilitate and support discussions on scientific researches at the Scientific Committee and the Commission;
- translate the decisions of the Commission and the Scientific Committee relating to their scientific activities into operational plans and procedures and coordinate their implementation by the Secretariat;
- review research results and assemble information to support scientific and technical initiatives of the Commission and the Scientific Committee;
- administer and manage scientific research and fisheries assessment services contracted to the Commission ensuring quality assurance agreements in relation to securing the best available scientific advice on the regional status of stocks of target tuna species, and development of a better understanding of the status of tuna fishery associated species and ecosystems, are honoured;
- provide scientific leadership and oversight to ensure that the science services of the Commission are maintained at an internationally recognised standard;
- facilitate future developments of data collection and scientific service capacity of the Secretariat as required by the Commission;
- coordinate Commission Member and other stakeholder participation in the Scientific Committee;
- communicate with Members and other stakeholders on scientific matters before the Commission between meetings of the Scientific Committee;
- facilitate and manage Secretariat support to the Scientific Committee and its Working Groups;
- support efforts to build national scientific research and fisheries assessment capacity to strengthen scientific advice available to the Commission;
- support, monitor and coordinate WCPFC activities on the cooperation with international organisations including cooperation on special projects agreed, from time to time, by the Commission and Scientific Committee, and specific support to Members acting as WCPFC observers to meetings of other organisations;
- contribute to the overall management of the Commission's Secretariat;

- provide scientific advice to the Scientific Committee and the Commission based on Member's research programmes
- supervise the preparation of accurate narrative and financial reports on the data collection and scientific activities of the Commission for transmission to Commission Members and other relevant stakeholders; and
- any other duties as required by the Executive Director.

Qualifications and Experience

Essential:

- PhD in fisheries science or a related field, with considerable post-doctoral experience;
- broad knowledge of marine science, fisheries biology, oceanography and socio-economics;
- detailed knowledge of oceanic pelagic fisheries, preferably with an emphasis on tuna;
- expert knowledge in one or more of the following fields: fisheries stock assessment, fisheries statistics, fisheries biology and ecology;
- demonstrable international standing in the field of fisheries research, preferably involving tuna;
- experience in the formulation of scientific advice for fisheries management purposes; and
- demonstrated ability to manage staff and financial resources of a group.

Desirable:

- Considerable experience in tuna research within the WCPFC region;
- proven history of successfully leading multidisciplinary teams of fisheries scientists, data base specialists, fishery monitors and support staff, and conducting large field research programmes;
- communication skills in English of a high order, particularly in written and oral presentation of scientific advice to audiences at many levels;
- interpersonal skills of a high order, including the ability to supervise scientific and support staff and to manage relationships critical for collaborative research projects; and
- willingness to undertake extensive travel in support of the Commission's work.